



Classified Senate Meeting Minutes

May 26, 2021 | 11:00 a.m. - 12:00 p.m. | Zoom Meeting

Senators	Attendance	Senators	Attendance
Vanessa Ayala	Present	Jasmine Nguyen	Present
Karen Bowen	Present	Katie Olivier	Present
Nelson Contreras	Present	Andrea Rangno	Present
Audrey Crouse	Present	Teresa Rodriguez	Present
Kris Cutting	Present	Eva Shaffer	Present
Heather Dominguez	Present	Cecilia Schreyer	Present
Kayla LaBounty	Present	Leo Stiles	Present
Christina Miramontes	Present	Jillian Whistler	Present

Recorder of Minutes: Beatriz Rodriguez

1. Call to Order - Classified Senate President:

President Jasmine Nguyen called the meeting to order at 11:05 a.m.

2. Approval of the Minutes - Classified Senate Body:

3. Motion 1: Senator Eva Shaffer moved to approve the April 12, 2021 minutes; motion seconded; motion approved unanimously.

4. Officer, Senator, and Committee Reports:

A. President's Report – Jasmine Nguyen:

1. COVID-19 Update:

- Julie Clevenger joined the meeting today to discuss in more detail the phase-in return to campus plans and to help answer additional questions and concerns.
- Julie Clevenger is the Director of Chancellor's Office Operations at the District. She was assigned the special project to bring faculty and staff safely back to campus after the COVID-19 stay-home order.
- Thank you to everyone who submitted comments to the COVID prevention plan draft. Classified professional's feedback was vital to the many adjustments to the COVID return timeline and prevention plan.

2. HEDS Survey Update/ Diversity, Equity and Inclusion:

- Qualitative and quantitative data is being sorted out by the HEDS company.

- The campus will be engaging in Organizational Forgiveness workshops over the summer and fall of 2021 with Dr. Dawn Person. An RSVP email went out. If you did not RSVP, please contact HR.

3. District Budget:

- The District is waiting on the impact of the May Governor's Budget Revise.
- CFCE announced that we will be regaining step and column and retroactive pay for the last year. Classified Professionals are thankful to the District and CFCE.
- The final district budget will be due to the Board of Trustees in September.
- Chancellor Dunn stated that the "savings" from the SRP is actually not savings. The District has been deficit spending so those "savings" might have gone to balancing out the deficit.

5. Unfinished Business:

A. Senator Appointment – Andrea Rangno:

Motion 2: Senator Andrea Rangno moved to approve Ashley Rippeon and JohnPaul Nguyen as the new Instructional Wing senators; motion seconded; motion approved unanimously.

Ashley Rippeon and JohnPaul Nguyen were appointed Instructional Wing senators. They were the only two candidates who applied.

6. New Business:

A. COVID Phase in Return – Julie Clevenger:

- Julie Clevenger displayed and reviewed the newly updated Blueprint/timeline for the return to campus after receiving feedback. The dates and capacities changed. The process could move slower based on data.
- There are concerns about social distancing not necessarily in offices but in the open areas.
 - The campus will be providing signage.
- Vaccine mandates for the student population at the community college level is local control.
- If there is office exposure, there is a specific protocol. The supervisor and the Director of HR should be considered. Close contacts need to be notified immediately and self-quarantine. If they decide not to get tested, they will be out for 14 days. If they do get tested and it is asymptomatic and negative, they are offsite for 10 days. There is also close communication with the OC Department of Health and the Director of HR.
- Plexiglass usage will depend on the rate of transmission in the area. If the rate of transmission is low, then the Plexiglas would not be necessary as it was, for example, in January where the transmission rate was much higher than now. The District will follow CAL/OSHA guidelines.
 - While the District will follow the local health care agencies, it was recommended to still provide Plexiglass for those that do not feel 100% safe yet. There is still a COVID trauma.
- There is a mask mandate. The Board of Trustees will need to bring it back depending on what the guidelines are. We will follow the CAL/OSHA guidelines, so things might change.
- Classified Professionals are encouraged to reach out to their managers if there are any fears or concerns at the workplace.
- M & O will be doing walkthroughs.
- Emergency plans have been created to respond appropriately if there was another outbreak.
- For exposures, if staff members have symptoms, they have to quarantine. If staff members do not have symptoms and can prove that they were vaccinated, then they do not need to quarantine.
- Student workers will be coming back and they will be brought safely, as well.
- Any other questions or concerns, classified professionals can reach out to Julie Clevenger.

7. Open Forum:

a. Employee questions and comments covered the following topics:

- Honors Night and Commencement are happening this week. Everyone is invited to join the events.

Motion 3: Senator Eva Shaffer moved to adjourn the meeting; motion seconded; motion approved unanimously.

8. Adjournment of the Regular Meeting:

Meeting was adjourned at 11:59 a.m.