

Union Purview/Senate Purview

<p>Union Purview: The union's purview is focused on negotiating and enforcing the contract regarding issues involving faculty working conditions and compensation.</p> <p>Commonly referred to as "Subjects within Scope."</p> <p>Law: As per the Educational Employment Relations Act (EERA), the following items are under the scope of union purview for bargaining and negotiation. To attempt to negotiate changes with administration or the District outside of the legal negotiations processes or protocols may be considered an unfair labor practice and can result in complaints and/or fines.</p> <p>Complaint Agency: PERB (Public Employment Relations Board) https://www.perb.ca.gov/UPCByMail.aspx</p>	<p>Academic Senate Purview: The Faculty Senate's shared governance allows for faculty voice on the issues listed below—often having to do with curriculum, teaching, and academic standards. In decision making, that faculty voice is either "relied upon primarily" or in "mutual agreement" with the administration, depending on the specific issue, as noted below.</p> <p>Commonly referred to as the "10 + 1."</p> <p>Law: In 1988 Assembly Bill "AB1725" was signed into law establishing this voice.</p> <p>Academic Senate for California Community College (ASCCC): "Sections of AB 1725 Affecting Academic Senates" (Paper) https://www.asccc.org/sites/default/files/publications/SectionsAB1725_0.pdf</p>
<ul style="list-style-type: none"> Affirmative action plans Arbitration, binding, regarding Discipline and grievances: Benefits, and post-employment benefits Bidding procedures for job assignment Calendar, school Caseloads Class size Class loads Compensation Contracting out bargaining unit work Disciplinary procedures Discrimination Dues, union Grievance procedures Health care plans Holidays Hours of work Job/Duty assignments Layoff notices, orders, reinstatements Negotiations ground rules Overtime, assignment of Parking fees Personnel files Placement of former administrators on cert. salary scale Prep time Procedures for authorizing union leave/designating union rep Promotions Reduction of hours in lieu of layoff Released time Retirement, early Safety Student grievance policy Tools and equipment Training, in-service, if impact on wages, hours Transfer of bargaining unit work outside of unit Transfers Union access to employer facilities, Union right to be present at grievance meetings Union right of information related to representation 	<p>Faculty Senate Voice Relied Upon Primarily: The voice of the faculty senate on the issues below must be "relied upon primarily" unless strong reasons can be shown that would contraindicate that faculty voice.</p> <ol style="list-style-type: none"> 1. Curriculum, prerequisites, courses placed in disciplines 2. Degree and certificate requirements 5. Standards and policies regarding student success 4. Educational program development 7. Faculty roles and involvement in the accreditation process, including self-study and annual reports 8. Policies for professional development activities 9. Processes for program review <p>Faculty Senate and Administration Come to Mutual Agreement: The voice of the faculty senate on the issues below is by "mutual agreement" with the administration:</p> <ol style="list-style-type: none"> 3 Grading policies 6. District and college governance structures, as related to faculty roles 1. Processes for institutional planning and budget development 11. Other academic and professional matters as mutually agreed upon