



## ACADEMIC SENATE MEETING

May 14, 2019 | 11:30 a.m. – 12:30 p.m. | Faculty House

### 1. Call to Order:

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President Loren Sachs called the meeting to order at 11:30 a.m.

**Senate Members:** (See Voting Tallies Chart at the end of these minutes for arrival times and voting records.)

**Carol Barnes**, Counseling Senator; **Vice-President Jamie Blair**, Senator at Large; **Cameron Brown**, Athletics and Kinesiology Senator; **Eric Cuellar**, Senator at Large; **John Dale**, Library Senator; **Matt Denney**, Technology Senator; **Rendell Drew**, Senator-at-Large; **Cynthia Ely**, Part-Time Senator; **Immediate Past President Lee Gordon**, Senator at Large; **Anna Hanlon**, Curriculum Chair; **Kelly Holt**, Senator-at-Large; **Darryl Isaac**, Consumer Health Sciences Senator; **Secretary Marilyn Kennedy**, Literature and Languages Senator, PDI Chair; **Doug Lloyd**, Math and Sciences Senator; **Leland Means**, Visual and Performing Arts Senator; **Jeanne Neil**, Business and Computing Senator; **Clyde Phillips**, Student Services Senator; **Rachyl Reynosa**, Associated Students Representative; **Irini Rickerson**, Senator at Large; **Brent Rudmann**, Social and Behavioral Sciences Senator; **President Loren Sachs**, Senator at Large; **Will Thai**, Part-Time Senator.

**Senate Members Absent:** A.J. Brown, Matt Denney, Jeanne Neil, Will Thai.

**Senate Guests:** Salvador Camacho, Lori Cassidy, Dig G'Bye, Steve Tamanaha.

### 2. Approval of the Agenda:

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**Motion 1: Senator Rickerson moved to** approve the agenda with amendment moving the agenda item “Executive Board Member Elections” above Officer, Senator, and Committee Reports; motion seconded; motion approved unanimously.

### 3. Approval of the Minutes for May 7, 2019:

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**Motion 2: Senator Drew moved to** approve the May 7, 2019, minutes with minor changes; motion seconded; motion approved unanimously.

### 4. Public Comments:

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John Taylor.

### 5. For the Good of the Order Announcements:

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1. **Senator Rudmann:** Noted that professors Helen McComb and Marcella Norling from his division are retiring and he passed our retirement cards for them.
2. **Senator Isaac:** Announced the Allied Health graduation and pinning ceremony next Tuesday at 5 p.m.
3. **Senator Ely:** Noted that the last Communities of Practice event for Part-Time Faculty is on May 16, in the Recycling Center, room 101.
4. **Senator Phillips:** Noted the last “Real to Reel Talks,” sponsored by Umoja and in the IMC, will present about jumpstarting opportunities in the entertainment industry.

## 6. Consent Calendar

**Motion 3: Senator Isaac moved to approve the consent calendar; motion seconded; motion approved unanimously.**

**1. Tenure Track Review Committees: Replacements: Phil Simpkin - Philosophy/Religion: Jessica Ayo Alabi (Replacement)**

**2. New Hires [tenure-track new hire committees]:**

Division	Position	Tenure Track Faculty	Dean	Hiring Comm. Rep.	Within Discipline Rep.	Outside Discipline Rep.
TECH	Welding	Eric Budwig	Daniel Shrader	John Stuart	Michael Lannom	Lori Pullman
SBS	History	Melissa Archibald	Kevin Henson	Brent Rudmann	Meredith Montagne	Jocelyn Sherman Falcioni
MS	General Biology	TBD	Tara Giblin	Kelli Elliott	Jan Goerrissen	Ali Muelas
KA	Head Football Coach	Joel Gonzalez	Michael Sutliff	Kevin Smith	Doug Smith	John Dale
LL	Communication Studies	Hannah Haghighat	Michael Mandelkern	Ben Lohman	Shauhin Davari	Caryn Plum
LL	English Generalist	Francisco Brito	Michael Mandelkern	Kayleigh Sevi	Donovan Gaytan	Daniel Kuo
MS	Astronomy	TBD	Tara Giblin	Jerome Fang	Arnold Guerra III	Genevieve Zuidervaart
KA	Public Health	TBD	Michael Sutliff	Anna Hanlon	Guido Sendowsky	Jocelyn Sherman Falcioni
KA	Women's Basketball Coach	TBD	Michael Sutliff	Laura Behr	Cameron Brown	Jeannie Neil
SBS	Geography	TBD	Kevin Henson	Irene Naesse	Chris Quinn	Karen Baker
SBS	Psychology	TBD	Kevin Henson	Jim Smolin	Lien Pham	Genevieve Zuidervaart
SBS	Philosophy and Religious Studies	Phillip Simpkin	Kevin Henson	Charles Otwell	Jessica Alabi (replacement)	Kelli Elliott
SBS	Anthropology	Ulrike Green	Kevin Henson	Christopher Quinn	Meredith Montagne (replacement)	Sherana Polk

**3. PDI Professional Improvement Subcommittee: Kristy Norfolk (starting Fall 2019)**

**4. Faculty Pool for Summer Committees:**

- |   |    |   |
|---|----|---|
| 1. Eddie Bairam - Part-Time Faculty         | 54 | 14. Katherine Sheehan - Part-Time Faculty |
| 2. Michael Beale - Part-Time Faculty        | 55 | 15. Arlene Vargas - Part-Time Faculty     |
| 3. Cheryl Ceralde-Elson - Part-Time Faculty | 56 | 16. Jessica Alabi - Full-Time Faculty     |
| 4. Steven Chang - Part-Time Faculty         | 57 | 17. Sonia Avetisian - Full-Time Faculty   |
| 5. Maria Do - Part-Time Faculty             | 58 | 18. Tom Bruno - Full-Time Faculty         |
| 6. Jessica Garcia - Part-Time Faculty       | 59 | 19. Tina DeShano - Full-Time Faculty      |
| 7. Will Hare - Part-Time Faculty            | 60 | 20. Jamie Hitchings - Full-Time Faculty   |
| 8. Rachel Marchioni - Part-Time Faculty     | 61 | 21. Kelly Holt - Full-Time Faculty        |
| 9. Ashley McKeachie - Part-Time Faculty     | 62 | 22. Marilyn Kennedy - Full-Time Faculty   |
| 10. Gary Metzker - Part-Time Faculty        | 63 | 23. Maria Lerma - Full-Time Faculty       |
| 11. Gia Moody - Part-Time Faculty           | 64 | 24. Kate McCarroll - Full-Time Faculty    |
| 12. Heather Pecora - Part-Time Faculty      | 65 | 25. Christy Nguyen - Full-Time Faculty    |
| 13. Michelle Priest - Part-Time Faculty     | 66 | 26. Marc Perkins - Full-Time Faculty      |

## 7. Academic Senate Executive Board Member Elections:

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### 1. President Nominations:

Senator Gordon nominated Senator Sachs for the position of President of the Academic Senate for the 2019-2020 academic year; Senator Sachs accepted the nomination. Three separate calls were made for nominations and then nominations were closed. There were no other nominations. **Motion 4: Senator Isaac moved to** elect Senator Sachs as the Academic Senate President via acclamation; motion seconded; motion approved unanimously.

### 2. Vice President Nominations:

Senator Kennedy nominated Senator Blair for the position of Vice President of the Academic Senate for the 2019-2020 academic year; Senator Blair accepted the nomination. Three separate calls were made for nominations and then nominations were closed. There were no other nominations. **Motion 5: Senator Ely moved to** elect Senator Blair as the Academic Senate Vice-President via acclamation; motion seconded; motion approved unanimously.

### 3. Secretary Nominations:

Senator Sachs nominated Senator Kennedy for the position of Secretary for the Academic Senate for the 2019-2020 academic year; Senator Kennedy accepted the nomination. Three separate calls were made for nominations and then nominations were closed. There were no other nominations. **Motion 6: Senator Gordon moved to** elect Senator Kennedy as the Academic Senate Secretary via acclamation; motion seconded; motion approved unanimously.

### 4. Parliamentarian Nominations:

Senator Phillips nominated Senator Gordon for the position of Parliamentarian for the Academic Senate for the 2019-2020 academic year; Senator Gordon accepted the nomination. Three separate calls were made for nominations and then nominations were closed. There were no other nominations. **Motion 7: Senator Rickerson moved to** elect Senator Gordon as the Academic Senate Parliamentarian via acclamation; motion seconded; motion approved unanimously.

## 8. Officer, Senator, and Committee Reports:

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### A. President's Report, Academic Senate President Loren Sachs:

**Flex Days:** There will be three Flex Day sessions that will pertain to the members of the Academic Senate, and President Sachs tasked the Senators to look out for the following sessions:

1. **Open Senates Forum:** Open forum in conjunction with the Classified Senate to collect agenda items for the academic year.
2. **10 + 1:** Overview of 10+1 and faculty purview. (law, examples, rely primarily)
3. **iPad Training:** iPad Training geared toward the committee members receiving iPads in the pilot mobile technology program.

President Sachs reminded faculty that there will be scheduled opportunities next school year on Tuesdays for additional iPad training for senators as needed.

**Faculty House Scheduling:** If you need to reserve the Faculty Senate for a meeting make sure to schedule through 25Live.

**District Consultation Council & the State Budget:** Based on the May revision, it looks like we are going to take a nine million dollar hit based on the new funding model and the adherence to the "hold harmless" extension for all districts. The issue is not that we did anything wrong, but that Sacramento oversubscribed their budget, and because of the "hold harmless" policy, funds were taken from districts that were doing well to help other districts that were not doing so well.

## B. College Budget Committee – Senator Cyndee Ely:

Senator Ely provided an overview of the Consultation Council’s list of [16 Student Centered Funding Considerations](#). Senator Ely provided a brief overview of the following [Budget Update Slides \[see link for fine details\]](#):

1. Ongoing series of strategic conversations in terms of problems: shortfalls, hold harmless issues, issues with student-centered formula models.
2. Balance of college autonomy with district-office fiduciary responsibilities: our current allocation amongst the three colleges--What do we provide to the District and students and how can we defend that? What are our data, programs, opportunities, and what do they cost? How do these impact the entire District? With the old allocation model OCC has received 52.11%, and that will change with the new allocation models. (A senator noted that divisions should be more educated about these allocation changes and how to promote and encourage unique values at OCC.)
3. How do Collective Bargaining Agreements inform the allocation process? Those can’t be changed unless we return to the negotiations table.
4. Does the current Allocation Framework percentage (52.11% for OCC, 30.51% for GWC, 17.38% for CCC) serve institutional interests?
5. Interests and Concerns in a Multi-College Setting.
6. Balance of college autonomy with district-office fiduciary responsibilities.
7. We pay 52.1% in this new model for District office expenses.

## C. Basic Skills Committee – Jamie Blair:

Jamie Blair provided information about the BSI Committee and its work:

1. Fourteen approved BSI projects became classes
2. BSI institutionalized a staff assistant (BSI uses the Library Division Coordinator as a support staff person)
3. BSI is working on and needs help from the Academic Senate to identify a new name or mission statement. If Senators have any suggestions, they should contact Jaki Kamphuis.
4. Provided an [overview of the proposed draft BSI mission statement](#) narrowing in on SEA’s focuses, noting that GP is part of the SEA, pathway plan:  
“Provide support within the pathway plan to enhance and benefit faculty, students, and teaching that leads to continued improvement in student success.”
5. Quoted from the Education Code, 78222:  
(2) It is the intent of the Legislature that funds for the Student Equity and Achievement Program (SEA) support the California Community Colleges in implementing activities and practices pursuant to the California Colleges’ Guided Pathways Grant Program and activities and practices that advance the systemwide goal to eliminate achievement gaps for students from traditionally underrepresented groups.

## D. Transparency Committee—Transparency Committee Chair Clyde Phillips:

Chair Phillips stated that the Transparency Committee has met regularly and reports to the Academic Senate regularly. Additionally, because he just received the requested numbers [regarding requested numbers on SSSP, Student Equity, and BSI] from the Administration, he will hold off his report until that material can be reviewed.

## E. Cultural Competency Workshop Report and Presentation of Certificates – Senator Rendell Drew:

Senator Drew provided an [overview of his memo to the Academic Senate](#). On Tuesday May 23, 2019, the OCC International & Multicultural Committee (IMC), and the OCC Academic Senate (Executive Board), co-sponsored a college-wide faculty Cultural Competency Workshop entitled: ***Improving Student Engagement in Today’s Classroom***. The workshop was very engaging. It was well attended by approximately 40 OCC faculty and staff members. Senator Drew presented certificates of participation to the following senators: Loren Sachs, Eric Cuellar, Rendell Drew, Marilyn Kennedy, Leland Means, Darryl Isaac, and Clyde Phillips.

## 9. Unfinished Business:

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None.

## 10. New Business

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### A. OER Program Coordinator – Lori Cassidy and Tara Giblin:

Lori Cassidy provided an overview of a potential [draft MOU for an Open Educational Resource Coordinator](#) if the Senate deems that appropriate, to be discussed further in the fall. The grant funding for the current version of this role is ending. Does the Senate seek to support the institutionalization of this new role? Besides a coordinator position, the campus should consider a committee for this, as well. Based on GWC’s MOU for an OER Coordinator, the Open Educational Resources Coordinator would work under the supervision of the Dean, LRC, Library and Learning Resources Division, and provide appropriate services to faculty, academic departments, and the library in expanding the adoption of open educational resources.

Duties would include supporting faculty with locating, adopting, and/or producing Open Educational Resources for on-ground, online, and hybrid courses; coordinating college-wide activities to raise awareness across the campus about OER, and encourage and generate broad participation by departments, faculty, and students; participating in local data collection and analysis for OER to track the savings from these adoptions; aiding in the development and implementation of policies related to copyright, open licensing, and Commons licensed materials; creating awareness of accessibility issues related to OER adoption; identifying partners and potential grants; and fostering collaborative opportunities for affordable learning solutions.

President Sachs stated that the institutionalization of this role could provide us with a competitive edge as it will cut costs of textbooks for students. It also forces all of us to look more closely at costs from a student experience.

Senators noted the following issues and made these comments:

- there should be more dialogue about controlling costs while still being fair to book authors
- OCC bookstore marks up 40% but those funds are used by ASOCC and if we cut costs, then the District will have to take on some of those costs. We may need to look at other ways for ASOCC to fund the projects that they fund.
- Financial aid recipients and EOPS students have to purchase their textbooks from the bookstore.
- We need to create a dialogue about this and explore options in books costs
- The bookstore offered a loose-leaf version of a text for \$150.00 and the publisher created and sold a spiral-bound version directly to students for \$69.99

Lori Cassidy noted that when publishers bundle software and a code they do this to keep prices up and the code only works once—even if the student needs to take the course again. Professors need to decide if this is worth it for their students. This is an instructor decision. There are very few OER alternatives for software right now. She also noted that “inclusive access” programs where the college pays a cost for lower-cost or free use of textbooks requires professors in all sections of a class to use the same textbook.

- A senator noted that publishers who have done this have lost money—it is not sustainable.

Lore Cassidy asked that senators confer with their constituents as to institutionalizing the OER Coordinator and committee.

## 11. Adjournment:

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President Sachs adjourned the meeting at 12:30 p.m.

## Approval of the Minutes: May 21, 2019

**MINUTES:** First draft written by Ricky Goetz, Senate Administrative Secretary. Revision of first draft and Senate-approved drafts written by Senate Secretary, Marilyn Kennedy, who also distributes the final Senate-approved version to the Chancellor, Board of Trustees members and secretary, union presidents, GWC and Coastline Academic Senate presidents, OCC College President and faculty as per OCC Senate bylaws.

### Voting Tallies Chart

Mot. 1 Agenda	Mot. 2 5/9/19 Minutes	Mot. 3 Consent	Mot. 4 Pres.	Mot. 5 VP	Mot. 6 Sec.	Mot. 7 Par.	Senate Membership
aye	aye	aye	aye	aye	aye	aye	Barnes, Carol: Counseling Senator (2018-2021)
aye	aye	aye	aye	aye	aye	aye	Blair, Jamie: Senator-at-Large (2018-2021)
absent	absent	absent	absent	absent	absent	absent	Brown, Cameron: Athletics & Kinesiology Senator; 11:26 arrival
absent	absent	aye	aye	aye	aye	aye	Cuellar, Eric: Senator-at-Large (2018-2021): 11:45 arrival
aye	aye	aye	aye	aye	aye	aye	Dale, John: Library Senator (2017-2020)
Absent	Absent	Absent	Absent	Absent	Absent	Absent	Denney, Matt: Technology Senator (2017-2020)
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Drew, Rendell: Senator-at-Large (2016-2019)
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Ely, Cynthia: Part-Time Senator (2018-2019)
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Gordon, Lee: Senator-at-Large (2016-2019)
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Absent	Absent	Aye	Aye	Aye	Aye	Aye	Holt, Kelly: Senator-at-Large (2017-2020): 11:35 arrival
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Isaac, Darryl: Con. & Health Sciences Senator (2017-2020)
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Kennedy, Marilyn: Lit & Lang Senator, PDI Chair (2017-2020)
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Lloyd, Douglas Math & Sciences Senator (2017-2020)
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Means, Leland Visual & Performing Art Senator (2018-2021)
absent	absent	absent	absent	absent	absent	absent	Neil, Jeanne: Business & Computing Senator (2016-2019)
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Phillips, Clyde: Student Services Senator (2017-2020)
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Aye	Aye	Aye	Aye	Aye	Aye	Aye	Rickerson, Irini: Senator-at-Large (2018-2021): 11:50 departure
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Rudmann, Brent: Social & Beh. Sciences Senator (2017-2020)
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Sachs, Loren: Senator-at-Large (2016-2019)
Absent	Absent	Absent	Absent	Absent	Absent	Absent	Thai, Will Part-Time Senator (2018-2019)
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