

ORANGE COAST COLLEGE

Academic Senate Meeting | Sept. 12, 2023 | 11:30 am - 12:30 pm | Student Union 214/Zoom Link: <https://cccd-edu.zoom.us/j/89711704637>

Academic Senator Attendance

Jason Ball, <i>Part-Time Faculty</i>	Absent	Lee Gordon, <i>at-Large, President</i>	Present
Karen Baker, <i>Math & Sciences</i>	Present	Kelly Holt, <i>at-Large</i>	Present
Carol Barnes, <i>Counseling</i>	Present	Marilyn Kennedy, <i>Lit & Lang, PDI Chair, Secretary</i>	Present
Tyler Boogar, <i>at-Large</i>	Present	Jodie Legaspi-Kiaha, <i>Athletics & Kin</i>	Absent
Eric Budwig, <i>Technology</i>	Present	Irene Naesse, <i>at-Large</i>	Present
Irving Chavez Jimenez, <i>at-Large</i>	Present	Jeanne Neil, <i>Business & Computing</i>	Present
Eric Cohen, <i>Consumer & Health Science</i>	Present	Lori Pullman, <i>Curriculum Chair</i>	Present
Sean Connor, <i>at-Large</i>	Present	Loren Sachs, <i>at-Large</i>	Present
Eric Cuellar, <i>at-Large</i>	Present	Katherine Sheehan, <i>Visual & Performing Arts</i>	Absent
Jodie Della Marna, <i>Library</i>	Present	Jordan Stanton, <i>Social & Beh. Sciences</i>	Present
Rendell Drew, <i>at-Large, Vice President</i>	Present	Rina Yamauchi, <i>ASOCC Student Presentative</i>	Present
Cyndee Ely, <i>Part Time Faculty, Parliamentarian</i>	Present	Vacant, <i>Part-Time Faculty</i>	-

Please see the Voting Tally Chart after these minutes for individual members' votes.

Guests (Optional & Voluntary Sign-In): Renee DeLong and Rob Schneiderman.

1. Preliminary Matters

- A. **Call to Order:** President Gordon called the meeting to order at 11:30 A.M.
- B. **Opportunity for Public Comments:** None.
- C. **Approval of the Minutes:** *Motion 1: Secretary Kennedy moved to approve the September 5, 2023, minutes; motion approved.*
- D. **For the Good of the Order:**

Senator Ely: Invited everyone to the Communities of Practice for Part-Time Faculty on Tuesday, September 19, 4:30-6:30 pm, starting in front of the Robert B. Moore Theatre. There will be tours and food will be served.

Senator Cuellar: Extended an invitation to the International Multicultural Center meeting on Tuesday, September 1-2:30 pm.

Senator Kennedy: Announced that she has collated her personal indexes for the Senate minutes going back to 2010 and will provide them to the Senate Support Person, Beatriz Rodriguez Vaca, to share and make them available on the public-facing Senate webpage to aid in minute searches.

2. Officer, Senator, & Committee Reports

A. President and Vice President Reports:

1. President Lee Gordon's Report:

The Pirate Involvement Fair, which was formally called Club Rush, took place on Wednesday, September 13, from 11am-2pm, in the main quad.

Agenda Items Deferment: Two of the agenda items for today were deferred to next week, items 3B and 3C under New Business: Procedure for Selection of Program Coordinators (S11-030), and Online Coordinator, respectively.

Academic Freedom: Thanked the Board of Trustees for endorsing the resolution on academic freedom that was previously approved by the Coast District's three academic senates.

Alumni Recognition: Delighted that the college will be nominating one of our most distinguished alums, Sylvia Mendez, for a statewide alumni recognition.

District Expenses and Revenues: At the last CCCD Board of Trustees meeting, the Vice Chancellor for finance indicated that this semester the District will unveil a plan to bring the District's expenses and revenues into alignment in the next few years. We do not yet know the parameters of the District's upcoming austerity plan. If it includes a hard freeze on hiring and a reduction or freeze on travel and acquisition of educational support materials, it will make other sources of financing outside of FTEs funding even more important.

Faculty Hiring: The Senate voted to participate in the faculty hiring prioritization ranking process this year, irrespective of the current understanding that there is unlikely to be new hiring.

Senators' Topics: Last week's activity where each senator suggested topics for this year was worthwhile. He repeated the topics that received more than one vote: six for artificial intelligence, four for DEIA, three for full-time faculty hiring, three for audio video recording versus ARC accommodation, two for dual enrollment, and two for strategic enrollment.

2. Vice-President Rendell Drew's Report:

DEIA Ad Hoc Committee: Reported that the committee met yesterday [Sept. 4] to get clarity in the direction that they are moving in. They talked about the role of the Ad Hoc faculty group. Their primary role is to be the drivers of that grant for the major planning. They will come back every week to provide information on the grant. They are developing presentations. **Senator Cuellar:** Stated that the meeting was very constructive. Having the Academic Senate at the forefront is a priority. They are establishing a clear path of communication between the committee and the Academic Senate body.

B. Union/Bargaining Unit Report – Coast Federation of Educators (CFE) President Rob Schneiderman:

Insurance: Reported that pet insurance has been approved by the Board, thanks to CFE's relationship with Lorraine Prinsky and Liz Parker. CFE is still working on part-time faculty insurance. They are going to have a meeting next Tuesday with the District Health Benefits Advisory Committee to hopefully make a recommendation on that. They asked the consultant to make changes in the childbirth area of the health benefits to reduce the cost. Not all Kaiser plans let the District tailor the plan exactly to what they want, so it might be more of a take-it-or-leave-it option. **Senator Ely:** Asked about the time and place of the meeting about part-time insurance and if part-time faculty are

allowed to attend. **CFE President Schneiderman:** Stated that the zoom link will be provided to Beatriz Rodriguez Vaca for the meeting next Tuesday at 10 am.

Accessibility Resource Center (ARC): CFE had conversations with the ARC about when note taking is the appropriate accommodation versus recording, and that these need to be reasonable accommodations. Sometimes they do not want recording to be the first resort and it is reasonable to offer note taking. The other thing at issue was a letter from ARC that touches on both working conditions and curriculum. There are some accommodation letters that want to allow students to reschedule their exams when they want. Obviously, that opens up the door to curriculum because students will undoubtedly ask each other what was on the test before. He is sending a letter to other CFE locals to see what is going on at their colleges because this seems a little extreme. It does get to working conditions and curriculum because it really causes problems with cheating.

Senator Chavez Jimenez: Stated that as a counselor within the Accessibility Resource Center, they are always reviewing medical documentation that verifies one's disability. When they engage in that interactive process, they do not ever look at one accommodation as the one that they should start with but rather center their conversations around what are the student needs and how can they best support them to enable them to have access. While he believes that note taking is certainly more common and their data shows that sometimes there are disabilities where a student will be recommended to do the audio recording, he does want to emphasize that they do have an audio recording contract that they clearly go through with their students, so that they understand what their responsibilities involved are, and how failure to comply with these responsibilities will result in a violation of the Student Code of Conduct and that can be referred to the Dean of Students. Also, with the rescheduling of exams, he stated that from his experience, sometimes he will authorize disability-related absences, or medical, or excuse absences that are tied to their disability. They ask the student to provide them documentation so that they can clear the absence with the instructor. If that involves rescheduling an exam, then they can make that arrangement. **Senator Ely:** Following the rescheduling of exams and accommodations versus when a student requests time-and-a-half, asked how that is provided on Zoom and how it all works. She excuses her students in a late-night class, and they are not going to stay there until 11 pm. **Senator Chavez Jimenez:** Shared that they have a faculty resource page within the ARC website. It explains how faculty members can update Canvas so that way it adjusts to the student's accommodation time. If tests do not fall within hours of operation, then we encourage students to have a conversation with their faculty or their instructors, so that they can arrange for possibly coming in earlier, or maybe the day after, whatever it is that it is agreed upon. **Senator Kennedy:** Stated that she would forward President Schneiderman some information from last year regarding ARC recording requirements for a student in her class, as she had a concern about academic freedom and the required recording. Students will not talk if they think they are being recorded, especially in a critical reasoning [argument] class as they fear cancellation from other students. When she tried to share that with ARC, she got aggressive emails threatening to report her to HR if she did not comply. Since then, she has less students from ARC and wonders if they are being sent to part-timers more. She stated that we need to have something consistent and fair and to work out accommodations that are reasonable and also meet student needs. **CFE President Schneiderman:** Does it mean that with testing accommodations that when it says, "reschedule exams with notice to instructor," what you are referring to is when the ARC verifies that students miss the exam for a valid reason related to their disability that the ARC will reach out and reschedule? Is that what that should say? **Senator Chavez Jimenez:** Yes. It is a matter of tidying it up and making sure that we do not leave it too open for interpretation because a student could be

authorized for disability, related absences, or medically-documented absences. Sometimes a student who has that accommodation will openly tell me it was due to transportation or something that has nothing to do with their disability. We want to make sure that we verify it and that we are in correspondence with the instructors to ensure that it is something that is aligned with the accommodation.

- C. **Diversity, Equity, Inclusiveness and Accessibility (DEIA) Initiatives-Kelly Holt:** Reported on that in 2019, the Diversity, Equity and Inclusion Integration plan that was developed by the Chancellor's Office, called for Summits Town Halls, meetings, forums where best practices could be shared amongst the community of California community colleges. In order to move forward with that plan, in the next two weeks, there will be a Diversity, Equity, Inclusion and Accessibility Action Institute, hosted by the Chancellor's Office. It is designed to move forward the DEIA Plan. Evidence-based practices will be shared at this summit as well as anti-racism strategies. It is encouraged that students, trustees, classified professionals, administrators, and faculty attend. There is a group that included faculty that is going from OCC. Possibly they could report out to the Senate.
- D. **Other Committee Reports: President Gordon** noted that committees that have already reported to the Senate this fall are the Academic Freedom Committee, the Curriculum Committee, the Umoja Committee, and the DEIA Ad hoc committee.
- E. **Professional Development Institute (PDI) – PDI Chair Marilyn Kennedy:** Reported that PDI has received a larger-than-last-year number of applications. If the trend continues, PDI should have about 25-30% more applications than last year. She thanked PDI support person, Beatriz Rodriguez Vaca for her work done during the mid-September District Deadline for column moves.

3. New Business

- A. **CLEEO Coordinator MOU – Lee Gordon:** Stated that last week he had suggested that the Senate consider requesting that the Union go back to the college and enhance the amount of reassigned time for this position. He has thought his positions on this, and he is withdrawing that request. He is requesting at this time that the Senate endorse the existing MOU, which calls for 20% release for the CLEEO Coordinator, as it has been submitted without any change.

Motion 2: President Gordon moved to rescind the motion from last week regarding the CLEEO Coordinator and endorse the existing MOU which calls for 20% reassigned time; motion seconded; motion approved.

- B. **AP 7120C Faculty Hiring - Marilyn Kennedy:** Shared her screen to show the AP 7120C Faculty Hiring policy that is going to the District Committee on Friday. **Senator Boogar** stated that he has broad concerns about how the EEO Committee, or any other body should have a say regarding what questions should be asked by the hiring committee with the exception of whether something is legally allowed to be asked or not. **Senator Kennedy** stated that she will follow up on that and based on her notes from senators last spring, will also ask how an assessment of a hiring committee's diversity is ascertained, and by whom. If anybody else has feedback, they can send it to her before the meeting on Friday.
- C. **Part-Time Senator Election:** Senate Support Person Beatriz Rodriguez Vaca explained that there was still a vacancy for a part-time senator, so a call was sent out and the Senate received one response from Sara Qubbaj.

Part-Time Faculty Member Sara Qubbaj introduced herself to the Senate stating that she is a part-time physics faculty and has been at OCC for three years, hired during Covid, so she started teaching online and she never saw the campus until we returned to campus in person. Because she started that way, she now wants to get more involved on campus. She was part of the data coaching faculty cohort and she also signed up to be a club adviser for a student club this semester. She is trying to get more involved overall and hopefully make positive changes.

Motion 3: Parliamentarian Ely moved to approve Sara Qubbaj as the new part-time senator of the 2023-2024 academic year; motion seconded; motion approved.

4. Adjournment of the Regular Meeting

President Gordon adjourned the meeting at 12:05 p.m.

5. Approval of the Minutes: September 12, 2023

MINUTES: First draft written by Beatriz Rodriguez Vaca, Administrative Assistant to the Senates. Revision of first draft and Senate-approved drafts written by Senate Secretary, Marilyn Kennedy, who also distributes the final Senate-approved version to the Chancellor, Board of Trustees members and secretary, union presidents, GWC and Coastline Academic Senate presidents, OCC College President, and faculty as per OCC Senate bylaws.

Voting Tally Chart and Senate Membership	Motion 1 Minutes 9/05/23	Motion 2 Rescind last week's motion and approve the original CLEEO MOU	Motion 3 Part-Time Senator Election
Ball, Jason: Part-Time Senator (2023-2024);	Absent	Absent	Absent
Baker, Karen: Math and Sciences Senator (2023-2026)	Aye	Aye	Aye
Barnes, Carol: Counseling Senator (2021-2024)	Aye	Aye	Aye
Boogar, Tyler: Senator-at-Large (2023-2026)	Aye	Aye	Aye
Budwig, Eric: Technology Senator (2020-2023)	Aye	Aye	Aye
Chavez Jimenez, Irving: Senator-at-Large (2021-2024)	Aye	Aye	Aye
Cohen, Eric: Consumer Health Sciences Senator (2023-2026)	Aye	Aye	Aye
Connor, Sean: Senator-at-Large (2023-2024)	Aye	Aye	Aye
Cuellar, Eric: Senator-at-Large (2021-2024)	Aye	Aye	Aye
Della Marna, Jodi: Library & Learning Senator (2023-2026)	Aye	Aye	Aye
Drew, Rendell: Vice President, Senator-at-Large (2023-2026)	Aye	Aye	Aye
Ely, Cyndee: Parliamentarian, Part-Time Senator (2023-2024)	Aye	Aye	Aye
Gordon, Lee: President, Senator-at-Large (2022-2025)	Abstain	Aye	Abstain
Holt, Kelly: Senator-at-Large (2023-2026)	Abstain	Abstain	Abstain
Kennedy, Marilyn: Secretary, Lit. & Lang. Senator (2022-2025)	Aye	Aye	Aye
Legaspi, Jodie: Athletics and Kinesiology Senator (2020-2023)	Absent	Absent	Absent
Naesse, Irene: Senator-at-Large (2023-2026)	Aye	Aye	Aye
Neil, Jeanne: Business and Computing Senator (2022-2025)	Aye	Aye	Aye
Pullman, Lori: Curriculum Chair (Non-Voting)	Aye	Aye	Aye
Sachs, Loren: Senator-at-Large (2022-2025)	Aye	Aye	Aye
Sheehan, Katherine (2021-2024);	Absent	Absent	Absent
Stanton, Jordan: Social & Beh. Sciences Senator (2022-2025)	Aye	Aye	Aye

